

CMTN Annual Report – Sexual Violence Policy Act

September 1, 2026

The [Sexual Violence Policy Act](#) establishes a framework for British Columbia post-secondary institutions to prevent and respond to sexual violence and to promote awareness, safety, and accountability within post-secondary communities.

Under section 9 of the *Sexual Violence Policy Act*, the President of a post-secondary institution must submit an annual report to the Board of Governors on the implementation of the institution's sexual violence policy. The annual report must include information regarding the institution's responses to sexual violence, efforts to prevent and raise awareness about sexual violence, consultations conducted in relation to the policy, changes made to the policy in response to those consultations, and any information prescribed by regulation.

For the period of September 1, 2025 to August 31, 2026, the following information is reported:

Section	Reporting Requirement	CMTN Report and Actions
9(2)(a)(i)	Number of disclosures of sexual violence received.	1
9(2)(a)(i)	Number of formal allegations of sexual violence received.	1
9(2)(a)(i)	Number of investigations commenced as a result of a formal allegation.	1
	I. Substantiated	0
	II. Not substantiated	1
9(2)(a)(ii)	Efforts to prevent and raise awareness about sexual violence.	CMTN continued to support sexual violence prevention and awareness through education, training, and campus-wide initiatives. Key activities included: Safer Campuses Training: All CMTN employees are required to complete Safer Campuses training annually. The training is also available to students. During the

		reporting period, 26 employees and 27 students completed Safer Campuses training, for a total of 53 participants. Sexual Violence Prevention Campaigns: CMTN delivered, and will continue to deliver, awareness initiatives focused on preventing sexual violence, promoting consent, and increasing awareness of available supports and resources. Shared Spaces, Shared Respect Campaign: CMTN launched the Shared Spaces, Shared Respect campaign to promote respectful behaviours and reinforce expectations for safe, inclusive, and respectful learning environments. Safe Campuses BC Posters: Safe Campus BC awareness posters are displayed across CMTN campuses in prominent and frequently accessed areas, including entrances, student support areas, hallways, student lounges, libraries, and other shared spaces. These materials support ongoing awareness of sexual violence prevention and consent.
9(2)(b)(i)	Summary of any consultations conducted under section 7 in relation to the sexual violence policy of a post-secondary institution.	As part of the review of the new Sexual Violence Prevention and Response policy and procedure, ADM-007/ADM-007P, the College undertook consultation consistent with section 7 of the <i>Sexual Violence Policy Act</i>. Consultation opportunities were provided to students, the Students' Union, employee union groups, the CARE (Coordination, Assessment, Response and Education) Team, Accessibility Advisory Committee, Education Policy Committee, First Nations

		Access Coordinators, and College Administration Team. A dedicated virtual consultation session was held with five students to provide an opportunity for direct student input. In addition to this session, approximately seven individuals provided direct feedback throughout the broader consultation process. Following the consultations, the Director of the President's Office, Director of Student Health Services, and Director of Human Resources held four dedicated review sessions to consider the feedback received and determine appropriate amendments to the policy and procedure. The review began in March 2025 and was subsequently paused. It resumed in October 2025 following the introduction of the <i>Sexual Violence Policy Act</i>.
9(2)(b)(ii)	Summary of changes to the sexual violence policy in response to those consultations.	The Sexual Violence Prevention and Response policy and procedure, ADM-007/ADM-007P, formerly the Sexual Violence and Misconduct policy and procedure, EDU-007/EDU-007P, underwent a comprehensive rewrite. The revised policy and procedure move away from a primarily punitive framework and place greater emphasis on prevention, wellness, trauma-informed response, support, accountability, and procedural fairness. Feedback received through the consultation process was considered alongside legislative requirements in determining the final amendments. Key changes include:

		Definitions and Scope: Refined and expanded definitions, clarification of consent and age-of-consent requirements, and recognition that sexual violence may occur in physical, virtual, and other environments. Roles and Responsibilities: Clearer roles and responsibilities for responding to sexual violence, including the establishment of a Sexual Violence Prevention and Response Advisory Committee. Response Processes: Clearer processes for disclosures, formal allegations, investigations, decision-making, outcomes, and appeals, with greater recognition of the rights and wellbeing of reporting parties, respondents, and others involved in the response process. Privacy and Records Management: Strengthened privacy and confidentiality provisions and clearer requirements for records management and retention. Prevention and Education: Clearer expectations related to sexual violence prevention, education, awareness, and training across the College community. Accountability and Reporting: Requirements for annual reporting on the implementation of the policy to the Board of Governors and publication of the annual report on the College website. The procedure was also enhanced through the development of three practical post-incident guidelines for individuals who have experienced sexual violence, individuals
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		who receive a disclosure, and respondents involved in a sexual violence response process. Given the extent of the revisions, the College will pilot the revised policy and procedure for one year. During this period, implementation will be monitored and the documents may be adjusted, as needed, in response to operational experience, feedback, and identified opportunities for improvement. Following this initial implementation period, the policy and procedure will return to a regular three-year review cycle. Together, these changes are intended to provide greater clarity, transparency, and accessibility while supporting a wellness-first, trauma-informed, and procedurally fair approach to sexual violence prevention and response.
9(2)(c)	Any other information prescribed by regulation.	NA

In accordance with section 9(3) of the *Sexual Violence Policy Act*, this annual report will be made publicly available on a website maintained by Coast Mountain College.

Information contained in this report is presented in a manner that protects the privacy and confidentiality of individuals. Information that could reasonably identify an individual affected by sexual violence, including a person who has made a disclosure or formal allegation or participated in an institutional response process, has not been included.

For more information, please refer to the Sexual Violence Prevention and Response policy and procedure ([ADM-007/ADM-007P](#)).



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