


Policy Name:	MONITORING PRESIDENT PERFORMANCE	
Approved By:	President's Council & Board of Governors	
Approval Date:	March 15, 20213	
Next Scheduled Renewal Date:	N/A	
Policy Holder:	Board of Governors	
Operational Lead:	President and CEO	
Policy Number:	BRD-BP-005	

MONITORING PRESIDENT PERFORMANCE POLICY

1.00 PURPOSE

- 1.1 The purpose of this policy is to clearly outline how and why the President’s performance will be monitored.

2.00 DEFINITIONS

- 2.1 None

3.00 POLICY STATEMENT

- 3.1 Systematic and rigorous monitoring of the organizational performance will be solely against the expected President’s job outcomes, organizational accomplishment of Ends, and organizational operation within the boundaries established in Executive Limitations/Key Performance Indicators (KPIs).
- a. The purpose of monitoring is to determine the degree to which Board policies are being fulfilled.
 - b. A formal evaluation of the President by the Board of Governors will occur annually, based on the achievement of the Board Ends Policies and its Executive Limitations policies/KPIs.
 - c. The Board of Governors may include a narrative commentary that recognizes the President’s accomplishments, successes, or other performance indicators not contained in the formal evaluation through the ENDS and Executive Limitations/KPI policies.

4.00 RELATED POLICIES, PROCEDURES, AND SUPPORTING DOCUMENTS

- 4.1 None

5.00 HISTORY

Created/Revised/ Reviewed	Date	Author's Name and Role	Approved By
Created	Mar. 15, 2013		President's Council and Board of Governors