


Policy Name:	GOVERNANCE SUCCESSION	
Approved By:	President's Council & Board of Governors	
Approval Date:	March 15, 2013	
Next Scheduled Renewal Date:	N/A	
Policy Holder:	Board of Governors	
Operational Lead:	President and CEO	
Policy Number:	BRD-GP-020	

GOVERNANCE SUCCESSION POLICY

1.00 PURPOSE

- 1.1 The purpose of this policy is to provide guidelines for soliciting for positions on the board of Governors of Coast Mountain College.

2.00 DEFINITIONS

- 2.1 None

3.00 POLICY STATEMENT

- 3.1 In keeping with the Board of Governors' commitment to excellence in governance, the Board shall strive to solicit for positions on the Board for candidates who have characteristics that will enable the Board to govern, not to manage, the organization.

4.00 CHARACTERISTICS OF BOARD MEMBERS

- 4.1 Characteristics that will enable the Board to govern, not to manage, the organization include:
- a. commitment to linking with the ownership:
 - i. understanding that they stand in for an ownership of diverse people
 - ii. willing to actively seek to access and understand that diversity
 - b. ability to think in terms of systems and context – to see the big picture
 - c. interest in and capability to discuss the values underlying the actions taken in the organization, and to govern through the broader formulations of these values
 - d. willingness to delegate the operational detail to others
 - e. ability and willingness to deal with vision and the long-term, rather than day-to-day details
 - f. ability and willingness to participate assertively in deliberation, while respecting the opinions of others

- g. willingness and commitment to honour Board decisions
- h. commitment not to make judgments in the absence of previously stated criteria.

5.00 RELATED POLICIES, PROCEDURES, AND SUPPORTING DOCUMENTS

5.1 None

6.00 HISTORY

Created/Revised/ Reviewed	Date	Author's Name and Role	Approved By
Created	Mar. 15, 2013		President's Council and Board of Governors