**Exciting Job Opportunity with North Coast Community Services**

**Job Title:** **Child & Youth Care Worker Hourly Wage**: $27.54 to $31.61/hr

**Location:** Prince Rupert **Union Grid Level:** 11

**Terms:** Permanent Full Time **Hours:** Monday - Friday, Hours to be determined

35 hours per week (evenings, weekends may be required)

**Posted:** April 2025 - open until filled **Start date:** As soon as possible

**Benefits:** This is a unionized position with salary and benefits subject to the requirements of the

[BC Government Employees Union](https://www.bcgeu.ca/)’s Collective Agreement.

This position requires union membership.

Position Overview

The Child & Youth Care Worker supports the inclusion of children and youth with identified developmental delays, disabilities, and/or neurodiverse needs into family and community life. The purpose of the program is to promote behavioural change and personal growth in children and youth who are having difficulties coping as a result of social, emotional, physical, or cognitive delays. The CYCW provides individual intervention sessions, group programs and outreach services that are designed to increase community and life skills and enhance social networks. Specific supports provided include the development of child and youth-centered goal-focused plans for behavior management and social and life skills development. The CYCW plays a significant role in supporting children and youth in the community by providing resources and information to child and youth serving organizations, schools and caregivers. Support is also provided to caregivers to manage challenging behaviours and other issues of concern as children transition through the teenage years and into adulthood.

Job Duties and Expectations

* Receive, process, and prioritize referrals from related sources (e.g. families, school personnel, NCCS team members, MCFD CYSN Social Workers).
* Identify client issues, needs and risks in order to develop and implement short-term, issue-specific intervention plans within program guidelines using a strengths-based approach.
* Design, implement and evaluate child and youth-centered individual plans to aid in transitioning from childhood to youth to independence.
* Plan and conduct individual and/or group sessions to promote skill building in identified need areas.
* Ensure a safe, comfortable and welcoming environment for children and youth providing age-appropriate activities with adaptations as needed.
* Provide life skills training as per goals set out by the child, youth and family.
* Work within the community to utilize local resources and programs.
* Participate in case conferencing as required.
* Maintain accurate and current file records on all clients.
* Consult with social workers, other professionals, and family when appropriate.
* Participate in and contribute to regular staff meetings.
* Flexibility is required to work a variety of shifts to accommodate appointments after school, in the evenings, and on weekends.

Core Competencies

* Understanding of and experience working with children and youth living with neurodiversity, physical or cognitive developmental disabilities.
* Understanding of the challenges facing children and youth with neurodiverse needs and transitions from childhood to youth to adulthood.
* Experience creating family-centered and person-centered goal-focused plans.
* Knowledge of how to develop and monitor progress on goals for clients.
* Demonstrated ability to communicate with children and youth effectively and adapt to accommodate developmental needs.
* Upholds the vision, mission, and values of the NCCS in a positive and professional manner.
* Adheres to NCCS policies and procedures and the standards required by the agency for accreditation purposes.
* Ability to use standard office information technology and the ability to learn new applications.
* Maintain the confidentiality of highly sensitive information.
* Understand, demonstrate, and maintain professional boundaries with co-workers, clients and other stakeholders.
* Strong Interpersonal skills to work with people of all ages and cultural backgrounds.
* Excellent organizational and communication skills, both written and verbal.

Qualifications

* Diploma in a field related to human / social services
* Two years recent related experience
* Or an equivalent combination of education, training and experience
* Valid driver’s license, clear driver’s abstract, and daily access to a vehicle
* Clear Criminal Record review
* Emergency Child Care First Aid is an asset.

***Submit cover letter and resume to recruitment@nccspr.ca***

*NCCS is committed to Employment Equality and encouraging applications from qualified candidates.*

***Only short-listed candidates will be contacted.***