

YMCA BC- School Age Leader, On-Call

Smithers, BC, CA

Wage: \$21 Hourly

Benefits: YMCA membership, paid sick days for yourself and family, paid training, education & career advancement opportunities

Location: YMCA Smithers School Age Care (3659 Third Ave, Smithers, BC V0J2N3)

Hours: Monday- Friday shifts vary between the hours of 7:00am - 9:00am and 2:00pm-5:30pm, with flexibility to meet full day programming

Term: Casual

Start Date: August 25, 2025 (New Centre Opening!)

About the Program:

The YMCA BC is the largest not-for-profit provider of child care in Canada and YMCA BC is the largest provider in the north, serving: Chetwynd, Dawson Creek, Fort St. James, Fort St. John, Hudson's Hope, Prince George, Pouce Coupe, Tumbler Ridge and Vanderhoof. YMCA BC Child Care is a home away from home.

Responsibilities of this role:

- Interact directly with the children, providing quality care and creative programming
- Establish and maintain positive daily communication and interaction with families, providing excellent service and building meaningful relationships
- Implement YMCA A Place to Connect curriculum with the support of your leader
- Plan and implement an engaging and developmentally appropriate program of activities
- Ensure all safety and supervision standards are implemented and maintained according to licensing and YMCA requirements

- **Qualifications:**

- Must be 19 years of age & can provide three satisfactory references
- Responsible Adult certification, equivalent child related training or a willingness to obtain training
- Satisfactory Criminal Reference Check with clear Vulnerable Sector Search
- Current Child Care First Aid, CPR and AED certification or willingness to obtain

About YMCA BC:

YMCA BC is a charity dedicated to strengthening the foundations of community, by nurturing the potential of children, teens & young adults, promoting healthy lifestyles, fostering a sense of social responsibility and delivering lasting personal & social change to grow in spirit, mind, and body.

Since January 2023, YMCA of Northern British Columbia, YMCA-YWCA of Kamloops and YMCA of Greater Vancouver are officially one association, with one mission to strengthen our impact for communities across British Columbia. We are YMCA BC – Even Stronger Together. This transition marks a new chapter in our long-standing history of building communities, transforming lives, and connecting people of all ages, stages, backgrounds and abilities, to unique opportunities to learn, grow, and reach their potential.

YMCA BC provides services in health, fitness & aquatics, child care, camping, employment & community services to over 150,000 participants annually.

Competencies:

In addition to bringing a commitment to YMCA vision and values, the candidate should possess the following competencies:

Leading Self

- Evolve in Professional Capability – Commit to being better
- Achieve Excellence and Authenticity – Show up with the best version of you

Leading Others

- Develop the Potential in Others – Help people grow and lead
- Create a Culture of Connection – Build bridges between people and partners

Leading Mission

- Think and Act Strategically – Make good decisions and act on them
- Make an Intentional Impact – Advance the strength and cause of the Y

YMCA BC is committed to creating an inclusive, accessible environment where all members of our community feel valued, respected, and supported. We encourage applications from the diverse communities in which we live and serve, including but not limited to people of colour, Indigenous people, persons with disabilities, and persons of any sexual orientation or gender identity. We have established policies, procedures, and practices to meet accessibility standards throughout the hiring process. Should you require any accommodation throughout the recruitment process, please do not hesitate to contact our Human Resources department.

Does this role sound like a great fit, but you don't meet every requirement? At YMCA BC, we understand that qualifications and experiences vary. If this opportunity interests you, we encourage you to apply—even if your background doesn't perfectly match every qualification.

Application deadline: Until Filled

You will receive an automated notification to confirm receipt of your application.

- If short-listed for a position: We will contact you to move forward to the next step.
- If not selected for a specific posting: Continue applying for future positions matching your qualifications and interests.

Note: Depending on the role, we may need to provide preference to internal applicants first. We treat each competition independently and encourage you to keep applying should your experience and qualification be a match for the role.